

**Sustainability Policy**

Taziker Industrial believe Sustainability to be an integrated approach to balancing the environmental, social and economic impact of our works. We aim to deliver sustainable solutions working with our staff, our customers, and our supply chain for the benefit of the wider community and environment in which we work and live.

We aim to seek out, adopt and promote best sustainable practice and exceed guidance set out by government and regulatory bodies. This policy reflects the commitment of our directors and senior management team to ensure that sustainability is paramount to all activities in our business. It will be achieved through the planning and delivery of our operations in accordance with our integrated management system, other supporting policies and regulatory guidance.

We believe that sustainability is only achieved when the economic, social and environmental aspects of a project are in balance. Therefore we have identified the following key aspects which will allow us to focus our approach to sustainable development:

**Environmental**

- Waste & Pollution
- Noise & Vibration
- Biodiversity
- Climate Change adaption
- Resource Efficiency
- Energy Efficiency

**Economic**

- Value for Money & Affordability
- Asset Stewardship
- Whole Life Cost
- Regional Economic Development
- Supply Chain engagement

**Social**

- Community Relations
- Community Investment
- Diversity & Accessibility
- Safety
- Employee Health & Wellbeing

Through the implementation of this Sustainability Policy, Taziker Industrial aims to comply with all applicable legal requirements, industry standards and moral obligations. We commit to setting and communicating clear quantifiable objectives and targets that are documented, implemented and maintained to ensure continual improvement; providing information regarding the company's performance to staff, clients, our supply chain and all other interested parties.

To aid us in our commitment to achieve balanced sustainable development we commit to providing our people, our supply chain and customers with the opportunity to raise their awareness of sustainability by supporting related initiatives, by providing training and awareness where appropriate, and ensuring that this Sustainability Policy is communicated to all staff, suppliers and subcontractors.

This policy will be reviewed and amended as necessary as part of the drive for continual improvement of the organisation.



**Paolo Benedetto**  
Group Managing Director  
8<sup>th</sup> January 2018